

Kimberly A. Matthews, Ph.D.

Associate Professor
Interdisciplinary Studies
Virginia Commonwealth University
matthewska@vcu.edu

EDUCATION

Ph.D. in Education

School of Education, Virginia Commonwealth University, Richmond, VA
Dissertation: Persistence to Doctoral Completion of African American Men at Predominately White Universities in One Mid-Atlantic State
Dissertation Advisor: Susan D. Leone, Ed.D.

M.Ed. in Adult Education

School of Education, Virginia Commonwealth University, Richmond, VA
Concentration: Educational Counseling

B.A. in Communication

College of Humanities and Social Sciences, George Mason University, Fairfax, VA
Concentration: Journalism
Minor: Film and Media Studies

TEACHING EXPERIENCE

Associate Professor, Virginia Commonwealth University, Interdisciplinary Studies, Richmond, Virginia, Fall 2021– Present

Programs:

LEAD (Leaders Engaging in Advance Discovery)
Transform

Courses Taught:

LDRS 301: Leadership Engagement
LDRS 302: Capstone Leadership Seminar
REAL 300: Principles of Community Engaged Leadership
REAL 301: Leadership Identity and Intercultural Competence
REAL 301: Principles of Leadership
REAL 400: Career Management
REAL 400: Principles of Problem-solving
REAL 401: Capstone Seminar
LDRS 492: Independent Study in Leadership
UNIV 391: Special Topics Course: Engaging RVA

Assistant Professor, Virginia Commonwealth University, Interdisciplinary Studies, Richmond, Virginia, Fall 2020– Spring 2021

Programs:

- LEAD (Leaders Engaging in Advance Discovery)
- ELP (Emerging Leaders Program)
- LEAD Explorers
- Belize Global Service Experience

Courses Taught:

- LDRS 200: Profiles in Leadership
- LDRS 201: Individual Leadership Seminar
- LDRS 202: The Leadership Context
- LDRS 301: Leadership Engagement
- LDRS 302: Capstone Leadership Seminar
- UNIV 270: Foundations of Leadership Study
- LDRS 492: Independent Study in Leadership

Instructor, Virginia Commonwealth University, VCU LEAD, Richmond, Virginia, Fall 2016 – Spring 2020

Programs:

- LEAD (Leaders Engaging in Advance Discovery)
- ELP (Emerging Leaders Program)
- LEAD Explorers
- Belize Global Service Experience

Courses Taught:

- LDRS 200: Profiles in Leadership
- LDRS 201: Individual Leadership Seminar
- LDRS 202: The Leadership Context
- LDRS 301: Leadership Engagement
- LDRS 302: Capstone Leadership Seminar
- UNIV 270: Foundations of Leadership Study
- LDRS 492: Independent Study in Leadership

Adjunct Instructor, Virginia Commonwealth University, VCU GLOBE, Richmond, Virginia, Spring 2015 & Spring 2016

Course Taught:

- GLED 101: Introduction to VCU GLOBE

Adjunct Instructor, J. Sargeant Reynolds Community College, Richmond, Virginia, Fall 2013 – Spring 2016

Courses Taught:

- SDV 100: College Success Skills
- SDV 100: College Success Skills for the Mayor's Youth Academy
- SDV 108: College Success Skills

PUBLICATIONS

Books

Matthews, K. A., Hylton, R. P. & Waller, R. D. *Images of America: Richmond's First African Baptist Church*. Charleston, S.C.: Arcadia Publishing, 2023.

Matthews, K. A. & Hylton, R. P. *Images of America: The Richmond 34 and the Civil Rights Movement*. Charleston, S.C.: Arcadia Publishing, 2020.

Matthews, K. A. *Images of Modern America: The Richmond Crusade for Voters*. Charleston, S.C.: Arcadia Publishing, 2017.

Monograph

Matthews, K. A. (2014). Each One, Teach One: Success Stories of African American Male Doctoral Completers. [Monograph]. Transformation of the Color Scheme in a Global Society. National Association of African American Studies, (22), 720-735.

PRESENTATIONS - Conferences

Hylton, R. P. & **Matthews, K. A.** "Oil to the Flame: Discovery/Rediscovery of the Forgotten Story of Richmond's Early Civil Right Struggle, 1956-1963." Virginia Museum of History & Culture's 2023 Public History Symposium. Richmond, VA, November 2023.

Hylton, R. P. & **Matthews, K. A.** "Am I in Hell?" The 1960 Richmond Sit-In, and its Antecedents and Repercussions: A Narrative that Re-Crafts Itself." Virginia Forum Conference. Richmond, VA, April 2022.

Matthews, K. A. "Each One Teach One: Make Collective Action Personal," 12th Annual HIGHER Ground Women's Leadership Conference. Richmond, VA, November 2018.

Matthews, K. A. "Each One, Teach One: Success Stories of African American Male Doctoral Completers," Association for the Study of African American Life and History. Cincinnati, OH, September 2017.

Hawthorne, K. A & **Matthews, K. A.** "Virginia's Prison Pipeline Begins in Schools: The Criminalization of Students of Color and Students with Disabilities," Virginia Educational Research Association. Charlottesville, VA, September 2017.

Matthews, K. A. "Each One, Teach One: Success Stories of African American Male Doctoral Completers," Virginia Commonwealth University's 2017 Equality and Inclusion Leadership Symposium. Richmond, VA, August 2017.

Matthews, K. A. "Food Crisis 101: The Increasing Number of Food Insecure College Students," Virginia Educational Research Association. Charlottesville, VA, September 2015.

Hawthorne, K. A. & **Matthews, K. A.** “Collaborative grading: Analysis of student writing,” Virginia Association of Teachers of English. Williamsburg, VA, October 2014.

Matthews, K. A. “Each One, Teach One: Success Stories of African American Male Doctoral Completers,” Virginia Educational Research Association. Charlottesville, VA, September 2014.

Matthews, K. A. “Public Speaking for Teachers,” Virginia State University. Petersburg, VA, June 2014.

Matthews, K. A. “Each One, Teach One: Success Stories of African American Male Doctoral Completers,” National Association of African American Studies (NAAAS) National Conference. Baton Rouge, LA, February 2014.

Matthews, K. A. “Each One, Teach One: Persistence to Doctoral Completion of African American Men,” NASPA Assessment & Persistence Conference. Denver, CO, June 2013.

Matthews, K. A. “Each One, Teach One: Persistence to Doctoral Completion of African American Men,” NASPA Conference on College Men. Oxford, OH, May 2013.

PRESENTATIONS - Invited Presentations

Matthews, K. A. “The Richmond 34 and The Civil Rights Movement,” Richmond Public Library Author Talk. Richmond, VA, August 2022.

Matthews, K. A. “The Richmond 34: The Unsung Heroes”, Richmond Education Association-Retired Seminar, Richmond, VA, February 2020.

Matthews, K. A. “The Richmond Crusade for Voters: The Fight for Justice,” Libby Mill Library Author Talk. Henrico, VA, November 2019.

Matthews, K. A. “The Ins and Outs of Leadership,” Youth Police Academy. Sandhill, Belize, July 2019.

Matthews, K. A. “The Richmond Crusade for Voters: The Fight for Justice,” Second Elam Baptist Church: Black Heritage Month Breakfast. New Kent, VA, February 2019.

Matthews, K. A. “The Richmond Crusade for Voters: The Fight for Justice,” Libby Mill Library Author Showcase Series. Henrico, VA, February 2019.

Matthews, K. A. “The Richmond Crusade for Voters: The Fight for Justice,” Fairfield Library Author Showcase Series. Henrico, VA, February 2019.

Matthews, K. A. “The Ins and Outs of Leadership,” University Student Commons & Activities: Student Leadership Training. Richmond, VA, January 2019.

Matthews, K. A. "The Richmond Crusade for Voters: The Fight for Justice," Hull Street Library: Books for a Better World Series. Richmond, VA, November 2018.

Matthews, K. A. "The Richmond Crusade for Voters: The Fight for Justice," VCU Division of Student Affairs All Division Meeting. Richmond, VA, May 2018.

Matthews, K. A. "The Richmond Crusade for Voters: The Fight for Justice," VCU James Cabell Library Author Talk. Richmond, VA, March 2018.

Matthews, K. A. "The Richmond Crusade for Voters: The Fight for Justice," Virginia Union University, Richmond 34 Anniversary Presentation. Richmond VA, February 2018.

Matthews, K. A. "Each One, Teach One: Success Stories of African American Male Doctoral Completers," VCU Office of Multicultural Student Affairs, Hump Day Dialogue. Richmond, VA, February 2018.

Matthews, K. A. "The Richmond Crusade for Voters: The Fight for Justice," VCU LEAD Lecture. Richmond, VA September 2017.

PROFESSIONAL EXPERIENCE

First-Year Experience Coordinator, Bryant & Stratton College, Student Services Center, Chesterfield, Virginia, November 2012 – July 2013

Graduate Assistant, Virginia Commonwealth University, Residential Life and Housing, Richmond, Virginia, August 2009 – May 2012

Coordinator of Clinical Placements and Licensure, Virginia Commonwealth University, School of Education, Richmond, Virginia, August 2008 – August 2009

Coordinator of Undergraduate Tutoring, Virginia Commonwealth University, University College, Richmond, Virginia, July 2006 – August 2008

Academic Advisor, John Tyler Community College, Student Success Center, Chester, Virginia, July 2004 – June 2006

DEPARTMENT/UNIVERSITY SERVICE

Mentor, African American Alumni Circle Mentoring Program 2022-2023

VCU Faculty Senate Alternate 2022-2023

Chair, University College Promotion Committee Fall 2022

University College Experiential Learning Committee 2022-2023

University College New Programs Committee Meeting 2022-2023

VCU Faculty Connection, Pathways to VCU Program Spring 2021

IDS Minor in Career Readiness Skills Advisory Committee Spring 2021– Present

University College Deans' Budget Advisory Committee Fall 2020 – Present

LEAD and ASPIRE community service trip, Sandhill, Belize, Summer 2017, 2018, and 2019
Living Learning Program Redesign Committee Member (LLP Faculty and Staff), Spring 2020
Faculty advisor LEAD Diversity & Inclusion student committee, Fall 2019-Fall 2020
Division of Student Affairs Faculty Insights Panel, Spring 2020
LLP curricular planning committee member (LLP), Fall 2019– Present
LLP curriculum group member (University College) Fall 2019
LLP faculty committee member (LLP faculty) Fall 2019– Present
LEAD Instructor Training, Facilitator, Summer 2017, Spring 2019, Spring 2020
Department of Student Affairs, Diversity Committee Member, 2018-2019
Qatar Leadership Exchange, application reviewer and interviewer, 2017, 2018 and 2019
LEAD course coordinator and scheduler Spring 2017-Fall 2020
LEAD intern and TA interview and selection process Spring 2017-Fall 2020
Division of Student Affairs RamPantry Committee, Member, 2016-2017

COMMUNITY SERVICE

Fellow, East End Cemetery Collaboratory 2023-2024
Facilitator, Constitution Day at Virginia Union University, 2022
The Richmond 34 60th anniversary planning committee at Virginia Union University, 2019-2020
Henrico County, Poll Officer, 2017 and 2018
Member, Richmond Crusade for Voters, Inc., 2014 – 2017

PROFESSIONAL DEVELOPMENT

Title IX Training, Spring 2023
Run, Hide, Fight - Active Shooter Protocol, Fall 2022
Safe Zone Training, March 2017, Spring 2021
Going Online@VCU Level 1 Certificate, Fall 2019
Leadership Education Academy, International Leadership Association, Fall 2019
Recovery Ally Training, Spring 2019
Building Inclusive Communities, Fall 2017
Graduate, Grace E. Harris Leadership Institute, HIGHER Ground Women's Leadership Development Program, Spring 2014
Member, SPBC Toastmasters, January 2011 – Present

PROFESSIONAL ASSOCIATIONS

Omicron Delta Kappa National Leadership Honor Society, 2022– Present
International Leadership Association, 2017 – Present
VCU Black Education Association, 2016 – Present
Virginia Educational Research Association, 2014 – Present

AWARDS

Award, Outstanding Faculty, Omicron Delta Kappa National Leadership Honor Society, 2023
Award, Black History in the Making Award, Department of African American Studies, 2021

Award, Southern Association of Colleges, and Schools Commission on Colleges (SACSCOC),
Graduate Student Travel Grant Award \$1250, 2011
Award, Virginia Commonwealth University, University Service Award, 2010

NOMINATIONS

Nomination, Division of Student Affairs, Service to Diversity Award, 2020
Nomination, Presidential Award for Community Multicultural Enrichment Spring 2019 &
2020
Nomination, “Of the Month” National Residence Hall Honorary (NRHH) 2018, 2019, & 2020
Nomination, Division of Student Affairs, Professional Contribution Award, 2018.